#### **RESOLUTION NO. 2016-18**

# A RESOLUTION ADOPTING THE HUMAN RESOURCE RECOMMENDATION OF THE FINANCE COMMITTEE AND DECLARING AN EMERGENCY

**WHEREAS**, John Martin, Village Administrator, presented to the Finance Committee a number of Human Resource management ideas and forms, and;

**WHEREAS**, the Finance Committee discussed the new Human Resource ideas and forms at length with John Martin, Village Administrator and Lowell Anderson, Mayor. The Finance Committee is convinced that the employees are the Village's greatest resource. Further, the Finance Committee believes that thoughtful management of the Village's employee's is essential for employee satisfaction and job performance, and;

**WHEREAS**, the Council of the Village of Mount Sterling, after careful thought and consideration, adopts the recommendation of the Finance Committee.

# NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF MOUNT STERLING, STATE OF OHIO

#### **SECTION I:**

The Council for the Village of Mount Sterling adopts the recommendations of the Finance Committee regarding the Human Resource management ideas and forms. See Attached. The Clerk of Council is instructed to include with this resolution a copy of the attached recommendations and forms.

## SECTION II.

That the provisions of this resolution shall be in full force and effect from and immediately after the passage of this resolution and its approval by the Mayor and majority of Council.

# **SECTION III.**

That the Clerk of Council, pursuant to O.R.C §731.23, shall cause to be published in a manner required by law this resolution.

## **SECTION IV:**

This resolution is hereby declared to be an emergency measure and is necessary for the immediate preservation of the public peace, health and safety of the inhabitants of the Village of Mount Sterling and to provide assurance to the Council of the Village of Mount Sterling of the financial position of the Village and the health safety and satisfaction of the Village employees. This resolution shall be in full force and effective upon the passage and signing by the Mayor.

#### PASSED:

ATTEST:	
Bonnie Liff, Clerk of Council	Mayor Lowell Anderson
Submitted to Mayor:	APPROVED:
Date of Approval:	
	Mark J. Pitstick, Solicitor Approved as to Form
was published in the Madison Messe	eby certify that the foregoing Resolution No.2016- enger for once a week for two consecutive weeks , 2016 and ending on the day of
	Bonnie Liff, Clerk of Council